

Agenda

Wednesday April 23, 2025

9:30 a.m.- 11:30 a.m. Flagstaff Room

Civil Deputies Meeting

11:30 a.m.- 12:30 p.m. Corridor

REGISTRATION

12:30 p.m.- 12:45 p.m. Ballroom B & C

Opening Session & Welcome

Sheri Reintjes, Vice President AMRRP

Chris Keller, Chief Civil Deputy- Pinal County

12:45 p.m.- 2:15 p.m. Ballroom B & C

Ethics for the Government Attorney

Bill Ring, Coconino County

Steve Little, Arizona State Bar

Regina Nassen, City of Tucson

2:15 p.m.- 2:30 p.m. Break

2:30 p.m.- 4:00 p.m. Ballroom B & C

Ethics for the Government Attorney

Bill Ring, Coconino County

Steve Little, Arizona State Bar

Regina Nassen, City of Tucson



Arizona Civil Deputies Association



Agenda

Thursday April 24, 2025

7:30 a.m.- 8:30 a.m.

Breakfast/Registration

8:30 a.m.- 10:00 a.m. Ballroom B & C

Responding to EEOC/ACRD Charges of Discrimination

Alexandra Cayton, Pierce Coleman

8:30 a.m.- 10:00 a.m. Flagstaff Room

New Attorney Breakout Session- New Complaints

Jim Jellison, Attorney

8:30 a.m.- 10:00 a.m. Ballroom A

Construction Title 34 Contracts

Bill Sims, Sims Mackin

Tina Vannucci, Fitzgibbons Law

10:00 a.m.- 10:15 a.m. BREAK

10:15 a.m.- 11:45 a.m. Ballroom B & C

Anatomy of Internal Investigations

Dennis Osuch, Osuch Consulting

Brett Johnson, Snell & Wilmer

10:15 a.m.- 11:45 a.m. Flagstaff Room

HR Roundtable

Eric Scott, Navajo County

Krista Toschlog, City of Kingman

Justin Pierce, Pierce Coleman



Arizona Civil Deputies Association



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Thursday April 24, 2025

10:15 a.m.- 11:45 a.m. Ballroom A

Planning/Zoning/Land Use

Wayne Peck, Maricopa County
Kristin Mackin, Sims Mackin

11:45 a.m.- 1:15 p.m. LUNCH Ballroom B & C

Legislative Update

Craig Sullivan, County Supervisors Association

1:15 p.m.- 2:45 p.m. Ballroom B & C

First Amendment Auditing

Eric Edwards, Edwards & Amato

1:15 p.m.- 2:45 p.m. Flagstaff Room

Religious Discrimination/HR Legislative Update

Justin Pierce, Pierce Coleman

2:45 p.m.- 3:00 p.m. BREAK

3:00 p.m.- 4:30 p.m. Ballroom B & C

Trial/Jury 101 Panel (Peremptory Strike)

Georgia Staton, Jones, Skelton & Hochuli
Ravi Patel, Jones, Skelton & Hochuli

3:00 p.m.- 4:30 p.m. Flagstaff Room

HR Investigations

Christine Burns, Burns Barton

Agenda

Friday April 25, 2025

7:30 a.m.-8:30 a.m. Breakfast

8:30 a.m.- 9:30 a.m. Ballroom B & C

Navigating Challenges with Open Meetings & Officials

Bill Sims, Sims Mackin

Chris Keller, Pinal County

8:30 a.m.- 9:30 a.m. Flagstaff Room

Disciplinary Action for Classified Employees

Aaron Arnson, Pierce Coleman

9:30 a.m.- 9:45 a.m. BREAK

9:45 a.m.-10:45 a.m. Ballroom B & C

AI Issues in HR

Dominic Verstegen, Pierce Coleman

Heather Vinson, Vinson Strategies

9:45 a.m.-10:45 a.m. Flagstaff Room

ARPA

Dana Nguyen, Ernst & Young

John Shaw, Ernst & Young

10:45 a.m.- 11:00 a.m. BREAK

11:00 a.m.-12:00 p.m. Ballroom B & C

Bermuda Triangle of Employee Leave

FMLA/ADA/WC

Steve Coleman, Pierce Coleman

11:00 a.m.-12:00 p.m. Flagstaff Room

Wildfire IGA's and Pitfalls

Bill Sims, Sims Mackin