



Loss Control Best Practice

Line of Business: All

Subject: Safety Management - Building a Safety Culture

Purpose:

The purpose of this best practice is to provide resources to assist with the building of a safety culture.

Building a safety culture involves creating an environment that supports safety shaped by our beliefs, practices and activities. Safety programs employed by an organization become components that along with human behaviors help to shape the safety culture.

The following are commonly recognized elements required to create and nurture a safety culture:*

1. Commitment (buy-in) at all levels
2. Treatment as an investment, not a cost
3. Integration into continuous process improvement
4. Training and information for all
5. System for hazard prevention and control
6. Blame-free work environment
7. Celebrating successes

*Seven Ways to Build a Safety Culture, Jason Denis, 2012

Resources and References:

Framework for Safety Culture- Nonprofit Risk Management Center

<http://www.nonprofitrisk.org/tools/workplace-safety/public-sector/concepts/framework-ps.htm>

Characteristics of Safety Culture - Nonprofit Risk Management Center

<http://www.nonprofitrisk.org/tools/workplace-safety/public-sector/concepts/character-ps.htm>

Characteristics of a Safety Culture (Checklist) - Nonprofit Risk Management Center

<http://www.nonprofitrisk.org/tools/workplace-safety/public-sector/concepts/characterchk-ps.htm>

Organization Safety Culture (Checklist) - Nonprofit Risk Management Center

<http://www.nonprofitrisk.org/tools/workplace-safety/public-sector/concepts/orgchk-ps.htm>

Safe Behaviors – Nonprofit Risk Management Center

<http://www.nonprofitrisk.org/tools/workplace-safety/public-sector/concepts/behaviorschk-ps.htm>

Creating a Safety Culture - OSHA

https://www.osha.gov/SLTC/etools/safetyhealth/mod4_factsheets_culture.html

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